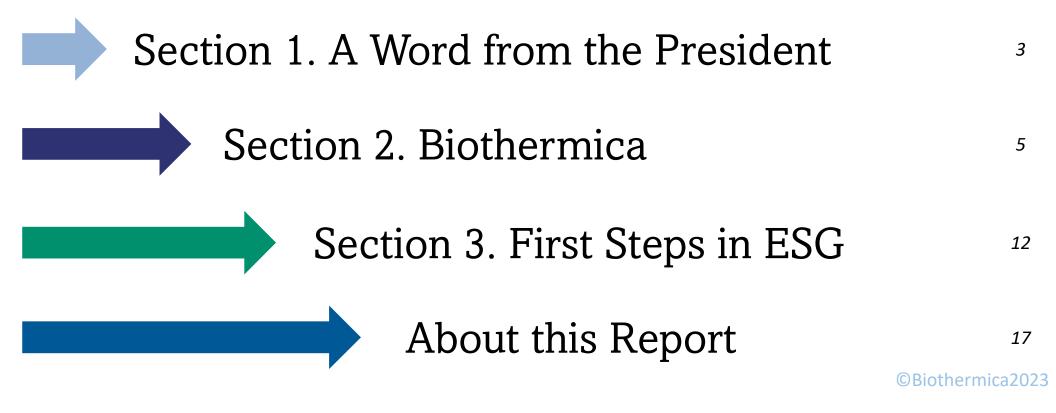


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## Section 1

A Word from the President





# A Word from the President

Dear Readers.

Sustainable development and ESG factors are present at the very root of Biothermica.

This year, we have begun to formalize our approach for the benefit of our employees, our customers and all of our current and future stakeholders. We have developed a strategy and action plan that will enable Biothermica to disclose its extra-financial results on a voluntary basis, in accordance with international standards. In this inaugural report, we unveil the pillars of our ESG strategy for a carbon neutral world, but this is only the beginning.

For the past 35 years, Biothermica has been putting its energy into serving the environment...

Enjoy your reading!

Guy Drouin, P.D.G.

## Section 2



#### Biothermica, our Energy for a Cleaner Environment



climate mitigation
infrastructure company
based on its
patented technologies and
expertise developed since
its founding
in 1987.

Three business areas:

- valorization of methane from mines and landfills
  - air purification
  - biogas services.

Commitment
to mobilize
its employees and partners
to maximize
the environmental, social
and economic benefits
of its activities.





IUCN grant for a mangrove <u>rehabilitation project in</u> Gonaives in 2021

Mission: To support concrete climate change mitigation and adaptation infrastructure projects in waste management in developing countries through:

- education,
- technology and management knowledge transfer,
- monetary or cash donations,

in order to reduce GHG emissions and the negative impacts of waste on water, air, public health and plastic ocean contamination.

### Biothermica's partners

 Bioenergia Foundation, Canadian NGO

https://www.fondationbioenergia.org/en.html



### Biothermica's partners

Terre des jeunes,
 Quebec NGO

Another world is possible, we create it

https://www.terredesjeunes.org/index.html

Mission: To promote the education of disadvantaged populations, particularly young people, throughout the world, notably through practical and theoretical tree-planting activities and support for waste recovery and reclamation activities through the lens of sustainable self-sufficiency.

Through its network of local branches and the mobilization of the local population for environmental causes, the projects developed in conjunction with Terre des jeunes are supported by dynamic people who have the will to initiate real change, thus ensuring a greater chance of success for the waste collection NGOs created with Biothermica (Bioénergie Haïti and Bioénergie Togo)









### Bioénergie Haïti

Organization co-founded by Biothermica, Terre des Jeunes Gonaïves and Terre des Jeunes Transnational

From Collection, to Landfill, to Energy... Bioenergy Haiti and Gonaives, Together for a Clean City

https://www.bioenergiehaiti.org/en/









### Bioénergie Togo

Organization founded by Terre des Jeunes Togo with the support of Biothermica, and Terre des Jeunes Transnational

Together for our clean and healthy communities https://www.bioenergietogo.org/

### Recent Achievements

#### **Corporate**

Since early 2022, Biothermica has been enrolled in a global network of supply chain risk management (Veriforce, ISNetworld), compliance and ESG valuation services.



**Biogas Services**Biogas sampling
in a landfill site (Quebec, 2022)



Energy recovery from waste methane Visit of the Canadian ambassador (Gonaives, 2022)



Mine methane abatement
Full-scale Vamox® Technology (Virginia, USA, 2022)

## Section 3

First Steps in ESG



## Our ESG strategy

Biothermica's mission is to build climate mitigation infrastructures and it specializes in three fields of activity: Mine and landfill methane recovery (carbon and energy projects), Air pollution control and Biogas services. It is committed to engage its employees and partners to maximize the environmental, social and economic benefits of its activities.



**Develop** our ESG governance structure, measure and communicate our efforts

Description



Build a carbon neutral world by financing, implementing and operating climate mitigation infrastructures based on methane recovery



Collaborate with customers, suppliers, partners and communities on inclusive and innovative projects



Cultivate team spirit, diversity and the sharing of ideas, while contributing to the well-being of our employees

Our energy for a cleaner environment

## Alignment with the SDGs

In 2015, the United Nations General Assembly unanimously adopted the resolution establishing the 17 Sustainable Development Goals (SDGs) to be achieved by 2030. Among other things, the SDGs aim to eradicate poverty, achieve gender equality, improve the daily lives of people around the world and protect the planet. To achieve the SDGs, every stakeholder must do their part. Here is a summary of Biothermica's contribution to the SDGs.

illars

## Themes

ESG

Our Commitment to a Carbon-Neutral World

- Greenhouse Gas (GHG) Emission Reduction
- Renewable Energy
- Adaptation to Climate Change

SUSTAINABLE GCALS



### Our Socio-Economic Impacts

- Socio-Economic Development
- Sustainable Procurement
- Customer Satisfaction
- Regulatory Compliance
- Ethics and Integrity









### Our People and our Culture

- Health & Safety
- Diversity & Inclusion
- Talent Attraction & Retention
- Training & Career Development
- Employee Engagement & Satisfaction







### Awards & honors

Excellence has been part of Biothermica's way of doing business since the very beginning. Here are a few of our most prestigious awards and distinctions.

Click here for the full list.







## About the report

The production of this report was made possible thanks to the support of the EcoLeader Fund and the expertise of KPMG.



Cover photo: Virginia forest, USA, where Biothermica's first full-scale Vamox® was installed in 2022. Most of the logos and images in this report are clickable, for more information.